



CITY OF FLORISSANT
BUDGET MINUTES
NOVEMBER 16, 2015



The City Council met on Monday, November 16th, 2015 for a budget work session on the FY 2015-16 proposed budget at 7:00pm in the Council Chambers at 955 rue St. Francois. Council members in attendance included: Schildroth, Henke, Pagano, Schmidt, Siam, Lee, Eagan, Caputa and Jones. Also in attendance were Mayor Thomas P. Schneider, Director of Finance Randy McDaniel and City Clerk Karen Goodwin. Council President Eagan stated that a quorum was present and the meeting was brought to order.

Council President Eagan asked for a moment of silence for the terrorist attack in Paris.

Council President Eagan stated that the first item on the agenda was a report from the Golf Course Sub-Committee.

Councilman Lee distributed a summary and recommendations from the Golf Committee. Council discussed the recommendations. Councilman Eagan asked what the net savings would be from the changes at the golf course. Councilman Lee stated that the net savings would be around \$150,000. Council discussed empowering the new staff to find additional ways to save money. Council also discussed the level of tolerance for the operations at the golf course and the responsibilities of the remaining staff. Councilman Lee stated that the golf course would now be reporting to the Parks Director Todd Schmidt. Councilwoman Pagano stated that she feels that the Golf sub-committee should be kept intact and report back in 3 or 6 months. Council agreed.

Councilman Lee moved to accept the proposed changes for the golf course personnel as listed on the "Discussion Items 2016" prepared by Mr. McDaniel and attached to this document. Seconded by Henke, motion carried unanimously.

Salary Sub-Committee

Councilman Henke gave a brief overview of the committee. He stated that the committee decided not to recommend raises for department heads at this time due to the support received for Proposition S. He clarified that the two are not connected but they felt that the perception

would not be positive. He stated that no changes are being proposed at this time, however, they would revisit the subject at mid-year.

Rental Sub-Committee

Councilwoman Pagano stated that the Rental Sub-Committee met a couple of times. They have been working to streamline the code enforcement efforts. Some of the committee members took a trip to Belleville, IL to meet with them about their “Crime Free” ordinance. They are planning to have another meeting on November 24th to discuss how this can be applied to the City of Florissant. Councilman Jones stated that there was a landlord at the meeting in Belleville. He stated that the program pays for itself. Councilman Eagan asked about adjusting the fee for rental licenses. Councilwoman Pagano stated that the details are being reviewed by Mr. Hessel. Councilman Caputa asked how long Bellville has had this program in place, Councilwoman Pagano answered two years.

Councilwoman Pagano stated that the committee has no recommendations with regard to the budget at this time.

Council Budget Discussion

Council President Eagan stated that since the election was over, the Street Sub-Committee would be closed at this time.

Council President Eagan appointed a sub-committee to research and discuss the plans for the Municipal Court Building development. The committee will consist of Councilwoman Pagano as the chair, Councilman Henke and Councilman Eagan.

Mr. McDaniel began the review of the proposed budget adjustment list.

Housing Resource Center

Council discussed the proposed changes to the housing resource center as recommended by the Mayor. Councilman Lee moved to accept the proposal to remove the full time position

that is now vacant and add a part time position. Seconded by Schildroth, motion carried 7-2 with Henke and Eagan voting no.

Human Resources Department

Councilman Lee moved to accept the Mayor's recommendation to remove the part-time position of Human Resources Specialist and replace it with a Full-time Human resource specialist. Seconded by Caputa, motion carried 7-2 with Henke and Eagan voting no.

Senior Services

Councilman Caputa moved to accept the Mayor's recommendation to increase the advertising budget by adding \$1,500 to account no. 3954 "Publicity" for Senior Services. Seconded by Jones, motion carried unanimously.

Theater

Mr. McDaniel explained that the Theater Director, Gary Gaydos plans to retire. Mr. Gaydos has agreed to stay on as a contractor for three months to help the new director through the transition. The Mayor recommended adding \$3000 to the budget for consulting services. Councilman Schmidt made motion to accept the Mayor's recommendation, seconded by Lee, motion carried 7-2 with Henke and Caputa voting no.

Outdoor Pools

Council discussed the changes in seasons for the outdoor pools and the demolition and removal of the waterslide structure at Koch Pool.

Councilman Eagan moved to increase the budget for Bangert Pool by \$10,758 for wages and benefits as recommended by the administration, seconded by Caputa, motion carried unanimously.

Councilman Eagan moved to decrease the budget for Koch Park as a result of the decrease in season by 7 days by \$54,440, seconded by Lee, motion carried unanimously.

Councilman Eagan moved to increase the budget for the outdoor pools by \$20,000 to cover the demolition of the waterslide at Koch Pool, seconded by Caputa, motion carried unanimously.

Golf Course

Councilman Henke moved to add \$6840 to Account no. 0610/0613 Golf Wages and benefits for the balance of accrued vacation paid off in December for the General Manager and Asst. General Manager positions, seconded by Schildroth, motion carried unanimously.

Councilwoman Pagano moved to reduce the golf course uniform allowance by \$500, seconded by Henke, motion carried unanimously.

Councilwoman Pagano moved to reduce the merchandise account by \$500 as recommended by the administration due to a duplication in the budget, seconded by Caputa, motion carried unanimously.

Councilwoman Pagano moved to decrease the budget for pro shop merchandise by \$1,125 as recommended, seconded by Siam, motion carried unanimously.

Councilman Eagan moved to increase the pro-shop revenue by \$7,500 as recommended by the general manager, seconded by Pagano, motion carried unanimously.

Councilman Caputa moved to reduce the Golf Travel Budget account no. 0642 by \$1,500 as recommended, seconded by Schildroth, motion carried unanimously.

Councilwoman Pagano moved to reduce the amount budgeted for oscillating fans by \$8,800 as recommended by staff, seconded by Henke, motion carried unanimously.

Public Works

Council discussed the request for \$3,400 for uniforms for the clerical staff in the Public Works Department. After significant discussion, Council directed the City Clerk to research the cost of providing shirts for City Hall staff.

Council took a 10 minute break.

Council resumed and briefly discussed the Streets Sub-Committee and it was decided that the committee would remain open.

Police Department

Councilman Lee moved to increase the Community Outreach budget by \$4,000 in account no. 4942, seconded by Schildroth, motion carried unanimously.

Capital Improvement Fund

Councilman Henke moved to reduce the revenue from Grants and Reimbursement in account no. 0350 as recommended by staff, seconded by Schmidt, motion carried unanimously.

Park Improvement Fund

Councilman Eagan moved to increase the amount for budget acct. 0961 for funding for the Korean War Monument and an increase in Miscellaneous Revenue to reflect anticipated grant funds for the Korean War Monument. Seconded by Jones, motion carried unanimously.

Full Time Job Classifications

Council discussed the Superintendent of Health position. Councilman Lee moved to eliminate the Superintendent position in the proposed budget and restore the Foreman Position, seconded by Schildroth, motion carried 7-2 with Eagan and Henke voting no.

Councilman Lee moved to remove the increase for the IT Support Tech, seconded by Caputa, motion carried 5-3 with Schmidt, Eagan, Caputa and Henke voting no.

Councilman Henke moved to remove the Full time position of Human Resources Specialist from the proposed budget and restore the Part time position, seconded by Jones motion fails 6-3 with Schmidt, Pagano, Eagan, Caputa, Lee and Schildroth voting no.

Councilman Lee moved to eliminate all additional positions in the proposed budget for the Public Works Department, this item to be revisited in 6 months, seconded by Schmidt, motion carried unanimously.

Councilman Lee moved to add a summer intern position for the Engineering Department as recommended, seconded by Schmidt, motion carried unanimously.

Park Improvement Fund

Councilman Lee moved to move all part time maintenance workers from the Park Improvement Fund to the General fund. Council discussed the history of the use of the Park Improvement fund. Seconded by Caputa, motion carries 7-2 with Eagan and Henke voting no.

Councilman Lee moved to add \$35,000 to election expenses to cover an anticipated election for the vehicle tax in April of 2016. Seconded by Pagano, motion carried unanimously.

Councilman Jones discussed some of the issues with pools and potential maintenance issues. They will be working on an estimate to bring back to the Council.

Councilman Henke mentioned the Bockraith Wiese House noting that they may have someone who would want to take over the house.

There being no further discussion, Councilman Henke moved to adjourn the meeting, seconded by Jones, meeting adjourned at 9:11 pm.

Karen Goodwin
City Clerk